

Peer-Mentoring.com

Leadership Development

with

Measurable Results

and

Sustainable Change

Guaranteed!



Testimonial:

"I was skeptical when my HR manager suggested this program, but the results speak for themselves." — CEO (national recycling company)



Live Virtual
Facilitator-Led
Training



SMS Text Support
and Program
Reminders



Applied Learning
with Various Peer
Partners



Online Learning
Portal and
Resources



Why Peer-Mentoring for Leadership Development?

Peer-Mentors provide a safe haven for sharing, disclosure, bouncing ideas, and working through difficult challenges that individuals often do not feel comfortable discussing with their manager - or would prefer to solve first, then inform their manager.

Peer-Mentors provide an interesting 'mirror' for addressing performance.

THE POWER OF PEER MENTORING

Peer mentors are especially important for building diverse workforces, but their potential remains largely untapped.

BizEd AACSB INTERNATIONAL

"We found **78% of our employees preferred to learn from their peers**," explains Mr Peter Butler, the head of learning at BT, the British telecommunications firm.

Peer-Mentors are in-line with the expectations of millennials who often have less traditional views of position, and hierarchy.

Peer-Mentors are usually far more accessible than traditional and more senior mentors, and are therefore essential for development that is practical and in real-time.

Why choose Peer-Mentoring.com?

Positive ROI

The workplace improvement projects undertaken by the participants during the programs focus on areas where they feel they can make positive changes to improve the workplace. These changes encompass a **wide variety of improvements from process to people** – and in almost every case, **the overall savings and/or efficiencies identified by the participants result in a net gain to the organization that is more than the original cost of the program.**

An in-depth case study at Sun Microsystems found that:

- Employees who participated in a mentoring program were **five times more likely to advance** in pay grade, and mentors made even more progress.
- Mentees were **promoted five times more** than those not in the program, and mentors six times more.
- **Retention rates were significantly higher** for mentees (72%) and for mentors (69%) than for employees who did not participate (49%).

...and we **GUARANTEE** the results.



Peer-Mentoring.com

Core Benefits

**Understanding
Leadership Style**

**Measurable
Results**

**Agile Feedback
Systems**

**Empowered
Employees**

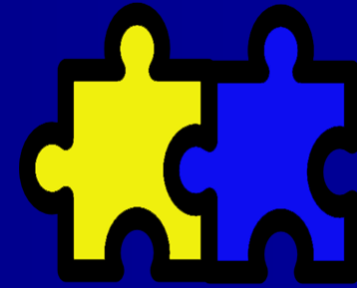
**Improved
Performance**

**Enhanced
Communication**

**Increased
Retention**

**Workplace
Improvement**

Sample of Programs Currently Available:



*"Woah! This course definitely challenged me and was a major case of 'you don't know what you don't know.' Every week I was learning something, not just when we came to class. I know I am a better man after doing this course, and that helps me be a better manager. Thank you for all your knowledge and for challenging me." —
Manager, **Multi-National Mining Company***



Remote Leadership Peer Program



Agile Mindset Peer Program



Performance Management Peer Program



Innovation Culture Peer Program



Leadership Fast Track Peer Program



Diversity Management Peer Program



Intensive 3 Peer Program



Essentials 6 Peer Program

www.Peer-Mentoring.com